

South San Joaquin Irrigation District

IBEW General Unit

Pay Schedule fo 2026

Effective 03/15/2026

	2% COLA		Hourly Rates		
Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Account Clerk	\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02
Accounting Technician	\$ 35.89	\$ 37.68	\$ 39.57	\$ 41.55	\$ 43.62
Administrative Assistant	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 36.45
Administrative Secretary	\$ 35.90	\$ 37.70	\$ 39.58	\$ 41.56	\$ 43.64
Auto/Equipment Mechanic	\$ 38.80	\$ 40.74	\$ 42.78	\$ 44.92	\$ 47.16
Customer Service Representative	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.14
Division Manager	\$ 36.40	\$ 38.22	\$ 40.14	\$ 42.14	\$ 44.25
Electrical Technician I	\$ 39.82	\$ 41.81	\$ 43.90	\$ 46.10	\$ 48.40
Electrical Technician II	\$ 49.60	\$ 52.08	\$ 54.68	\$ 57.42	\$ 60.29
Engineering Technician	\$ 44.35	\$ 46.57	\$ 48.90	\$ 51.34	\$ 53.91
Equipment Service Worker	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84
Facilities Inspector	\$ 44.35	\$ 46.57	\$ 48.90	\$ 51.34	\$ 53.91
Heavy Equipment Operator	\$ 38.80	\$ 40.74	\$ 42.78	\$ 44.92	\$ 47.16
Industrial Electrician / Instrumentation Technician	\$ 49.60	\$ 52.08	\$ 54.68	\$ 57.42	\$ 60.29
Instrument Technician	\$ 61.24	\$ 64.30	\$ 67.52	\$ 70.89	\$ 74.44
Laboratory Technician	\$ 44.34	\$ 46.56	\$ 48.88	\$ 51.33	\$ 53.90
Maintenance Worker	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84
MDC Water Meter Tech	\$ 33.21	\$ 34.87	\$ 36.61	\$ 38.44	\$ 40.37
Mechanic Helper	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84
Mechanical Technician I	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.29	\$ 53.86
Mechanical Technician II	\$ 53.50	\$ 56.18	\$ 58.98	\$ 61.93	\$ 65.03
Operator Apprentice	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03
Pest Control Applicator	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 47.70
SCADA Technician	\$ 51.29	\$ 53.85	\$ 56.55	\$ 59.37	\$ 62.34
Senior Division Manager	\$ 40.04	\$ 42.04	\$ 44.14	\$ 46.35	\$ 48.67
Utility Worker	\$ 36.27	\$ 38.08	\$ 39.99	\$ 41.99	\$ 44.09
Warehouseman	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92
Water Conservation Coordinator	\$ 37.96	\$ 39.86	\$ 41.85	\$ 43.94	\$ 46.14
Water Treatment Operator II	\$ 42.37	\$ 44.49	\$ 46.71	\$ 49.05	\$ 51.50
Water Treatment Operator III	\$ 50.13	\$ 52.64	\$ 55.27	\$ 58.03	\$ 60.93
Water Treatment Operator IV	\$ 59.01	\$ 61.96	\$ 65.06	\$ 68.31	\$ 71.73
Welder/Mechanic	\$ 38.80	\$ 40.74	\$ 42.78	\$ 44.92	\$ 47.16